

PEOPLE MAKE
EXTRAORDINARY
THINGS HAPPEN

PMETH Consulting

Leadership
Development
Strategies

How effective are the leaders in your organization? How do you measure leadership effectiveness? Have you asked the people they are leading? If your people were leading ineffectively or exhibiting de-motivating behaviors, how would you know?

The PMETH Leadership Challenge

Are your people happy? If your people were dissatisfied with their job situation, how would you know? What do you use to measure morale in your organization?

The PMETH Morale Meter Challenge

Are your people giving 100%? If your people were not working as hard as they could, how would you know?

The PMETH Leadership Challenge Self Evaluation

Think you're a good leader? Do your followers think as highly of your leadership ability as you do? How do you measure your leadership effectiveness? Have you asked the people you're leading how they think you are doing leading them?

Do you have productivity goals for your people? Are they meeting these goals? What plans do you have in place to ensure that your people meet next year's organizational goals?

The PMETH Executive Challenge

What are your organizations top three priorities? Are you happy with your bottom-line profits? If not, what is preventing you from being where you want to be?

What effect would it have on your organization if two of your top ten people left? What plans do you have in place to ensure that your top-notch people stay on board—physically and mentally? What are your plans to keep your most valuable asset?

How Much is Turnover Costing You?

The PMETH Leadership Challenge Series™
Can Answer These Questions and Many More!

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The PMETH Leadership Challenge Series™

Helping People Make Extraordinary Things Happen

The PMETH Leadership Challenge Series™ contains tools designed to evaluate an organization's overall and individual leadership effectiveness. The PMETH Leadership Challenge Series contains four assessments: [The PMETH Leadership Challenge™](#), [The PMETH Leadership Challenge Self Evaluation™](#), [The PMETH Morale Meter Challenge™](#) and [The PMETH Executive Challenge™](#). These evaluations determine how individuals are viewed by their subordinates, how individuals rate their own leadership ability, overall morale and contentment with an individual's job situation, and overall organizational performance. Each of these areas has a direct impact on effectiveness, productivity, turnover and profitability. Are you up for a challenge?

[The PMETH Leadership Challenge™](#) is an upward feedback tool to evaluate how individuals are viewed by their subordinates. How people view their immediate supervisors has a direct impact on morale, productivity and turnover. Have your employees take [The PMETH Leadership Challenge](#) for each person they have had an opportunity to work for and determine if he/she is fostering an environment where people work at their full capability or perhaps causing people to withhold discretionary effort—the increment of effort that people give only if they want to. Studies indicate that most managers and leaders are NOT getting this discretionary effort—the effort required to be great—from their people. The lower the score on [The PMETH Leadership Challenge](#), the higher the likelihood of discretionary effort being withheld.

[The PMETH Morale Meter Challenge™](#) is designed to measure the morale and job satisfaction of individual employees. The extent to which we do or do not fully contribute is governed by attitude (i.e. Morale), rather than by necessity, fear or economic influence and studies indicate that 85% of the people who leave their jobs are really leaving their managers. Are your people satisfied? Are they operating at full capacity? Are they committed to achieving organizational goals? Find out today by having them take [The PMETH Morale Meter Challenge](#).

[The PMETH Executive Challenge™](#) is designed to measure an organization's overall leadership effectiveness. The questions, based on numerous studies and polls, relate to knowledge, systems and structures found at the most highly successful companies. If you want to know how your organization stacks up, take [The PMETH Executive Challenge](#).

[The PMETH Leadership Challenge Self Evaluation™](#) determines how an individual rates his or her leadership ability. How others rate your leadership ability may be quite different from how you perceive your leadership ability. However, perception is reality. Learn things you need to do to be a more effective leader by taking the [The PMETH Leadership Challenge Self Evaluation](#) and compare your results to [The PMETH Leadership Challenges](#) taken by your subordinates. If you are scoring yourself higher than others are scoring you, this is indicative of a serious PMETH Leadership Gap. Find out today if you are the leader you think you are! Are you up for a challenge?

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