



# Success, Integrity and Four C's of Leadership



PREREQUISITE: THE 8-HOUR V-PAS COURSE

## OVERVIEW

Integrity is the foundation of leadership. Leaders *must* have a set of principles to live by and we have to display and communicate these values—what we stand for—every chance we get. Do your people know what you and your organization stand for? Do *you* know what you and your organization stand for? This class will answer the following questions and many other important leadership questions regarding your organization.

- What does it mean to have integrity in the workplace? And why is it important? You may be surprised.
- What does admirable success *really* look like? It's probably not what you think.
- Why do things change so quickly? How do I help my people adjust to and welcome these inevitable changes?
- How do I get my people to care about the organization as a whole and not just their own individual outcomes?
- Management has great ideas, but why does no one seem to embrace them?

## COURSE OUTLINE

1. **Integrity** It is true that integrity alone won't make you a leader, but without integrity you will never be one. In this class, you will learn what it means to have integrity and the effects a lack of integrity can have on your team's productivity.
2. **Success at Work** What does it mean to be successful? Are you successful if you have a fancy title? Are you successful if you have a corner office? Are you successful if you make lots of money? Not quite. In this class, you will learn what admirable success really looks like.
3. **Change and Continuous Improvement** Why do we get new computers, other tangible assets and improve our products but keep the same policies and procedures in place for a decade? This course will highlight why we must look for ways to improve our internal (people) processes as well as our products.
4. **Confidence** Each of us adds value to the organization in our own unique way. That is, we all have complimentary skills and yet, admitting our shortcomings is somehow seen as a weakness. In this class you will learn how to exude confidence while supporting and encouraging others.
5. **Caring** Our job as leaders is to inspire others to care—to care about people, to care about doing a great job, to care about exceeding expectations, to care about doing the right thing even when it is going to cost more than we want to pay—but first we must care!
6. **Credibility** People buy into the leader first, then the leader's vision because every message people receive is filtered through the messenger who delivers it. If you believe the messenger to be credible, then you believe the message has value. Learning what it means to be credible is critical if we want to be better than the competition.

Begin the PMETH Leadership Journey and increase your chances of achieving long-term sustainable success—Contact Lisa TODAY!

**PMETH Consulting**